



**Shri S. M. Banerjee:** It appears from the statement that orders have been issued on demand No. 2—revision of pay-scales of MT drivers and telephones operators. As for the other demand, the hon. Minister has said that because these are of a general nature and concerns other Ministries also, he is consulting the other Ministries. I would like to know when a final decision is likely to be reached on all the other five demands, with the exception of demand No. 2 where orders have been issued, and whether the Minister is likely to discuss these matters with the representatives of the Civil Aviation Department Employees' Union and thrash out the differences across the table or on the table?

**Shri Kanungo:** I am sorry I cannot give a time-limit, because consultations have got to be done with various ministries. As regards discussion with the Union, if a stage is reached where it is necessary, it will be done; otherwise not.

**Shri S. M. Banerjee:** I do not want an answer tomorrow or day after. Can he say it will be finalised this month or next month or in two months?

**Shri Kanungo:** Demands of a similar nature are pending in other ministries. It relates to hundreds of thousands of employees. Therefore, I cannot give a time-limit that in a month or two I can dispose of it.

**श्री हुकन चव्द कछराय (देवास) :**  
इनकी जो मांगें थीं उन को ये लोग पिछले कई महीनों से शासन के सामने रखते आ रहे थे लेकिन उन को जान बूझ कर टाला गया। जब उन लोगों ने कहा कि हम हड़ताल करेंगे तब सरकार ने उन की कुछ मांग स्वीकार की लेकिन पूरी मांगें स्वीकार नहीं की गयीं। मैं जानना चाहता हूँ कि सरकार इस मामले में क्या कदम उठाने जा रही है, और सरकार की इस नीति के कारण उत्पादन का कितना नुकसान हुआ है उस के आंकड़े दिए जायें ?

**श्री कानूनगो :** उत्पादन के आंकड़ों का सवाल इसमें नहीं आता। सवाल यह है कि चीज कैसे शुरू हुई। पे कमीशन एम्पलाईज के लिए बनाई गई थी। उस ने अपनी सिफारिशें दीं। एम्पलाईज के खयाल में वे पर्याप्त नहीं थीं और हमारे जो डाइरेक्टर जनरल हैं उन की राय में भी वे पर्याप्त नहीं थीं। कमीशन की सिफारिशों से आगे बढ़ने की सिफारिश हमारे डाइरेक्टर जनरल ने की। उससे यह सलसिला शुरू हुआ।

**Shri S. M. Banerjee:** On a point of order, Sir. It is quite clear that this was not the demand only of the employees, but it arose after the implementation of the Pay Commission's recommendations and it has all the blessings and recommendations of the Director-General. The hon. Minister says it concerns various ministries. He is misleading the House. I : your protection.

**Shri Kanungo:** I am sorry he uses rather strong words. If he clearly thinks about it, he will realise that workshop employees and similar employees of an industrial nature are spread over different ministries. There must be some equation about it. That is why discussion is necessary.

**Shri Bade (Kharagone):** Is it a fact that there was reduction in D.A.? You have said other ministries have to be consulted. But demands 3 and 4 are special to your department, namely, reduction of duty hours of chowkidars and implementation of revised O.T. Rates, grant of 9 effective holidays for operational staff.

**Shri Kanungo:** There are chowkidars in various other ministries also. Chowkidars in similar employment have got to be considered.