

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO.1136
TO BE ANSWERED ON 28TH JUNE, 2019**

NATIONAL HEALTH MISSION

1136. SHRI HANUMAN BENIWAL:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the details of various health programmes being run by the Government under National Health Mission, State/UTwise;
- (b) whether the salary of contractual employees working in various States/UTs in the said Mission is increased by the Government every year;
- (c) if so, the details of the increased salary of the posts and employees of various categories in Rajasthan during the last five years in compliance with the said rule; and
- (d) whether any State has the power to change the eligibility criteria set for the employees for various posts under different health programmes of National Health Mission and if so, the details thereof?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI ASHWINI KUMAR CHOUBEY)**

(a): NHM encompasses its two Sub-Missions, the National Rural Health Mission (NRHM) and the National Urban Health Mission (NUHM). The various health programmes being run by the Government under National Health Mission, State/UT wise include Health System Strengthening in rural and urban areas, Reproductive-Maternal- Neonatal-Child and Adolescent Health (RMNCH+A), and Communicable and Non-Communicable Diseases and infrastructure maintenance

Under the NHM, technical and financial support is provided to State / UTs for strengthening of their healthcare systems based on the proposals submitted by them in their Programme Implementation Plans (PIPs).

The details of various health programmes being run by the Government under National Health Mission, State/UT wise is available in the form of Record of Proceedings at <https://nhm.gov.in/index4.php?lang=1&level=0&linkid=449&lid=53>

(b); Public health being a State Subject, States/UTs as per guidelines of NHM can provide 0 to 10% increment every year for employees engaged under NHM who have completed one year of service based on the annual performance appraisal. Under NHM, a part of financial support is provided to the States/UTs, based on their proposals within their overall resource envelope.

(c): The details of the increased salary of the posts and employees of various categories in Rajasthan during the last five years is placed at Annexure-I & II

(d): The Government of India has issued the guidelines for implementation of various programmes under the National Health Mission from time to time. Many of these programme guidelines include the eligibility criteria for human resources to be engaged under the respective programmes. In cases where such GoI guidelines specify about the eligibility criteria, and the State/UT requires amending or deviating from the prescribed guidelines, the State/UTs can do so in consultation with Government of India.

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Annexure-I

Post Sanction (increment given %) under National Health Mission (NHM), Rajasthan

S.No.	Name of post	2014-15		2015-16		2016-17		2017-18		2018-19		
	NPCDCS	Post Sanctioned	Increment given(%)	Post Sanctioned	Increment given(%)	Post Sanctioned	Increment given(%)	Post Sanctioned	Increment given(%)	Post Sanctioned	Increment given(%)	
1	Epidemiologist/ Public Health specialist	20	NA	25	Honorarium Reassigned *	34	5%	34	5%	34	5%	
2	State Programme coordinator/ Assistasnt	20	NA	25		34	5%	34	5%	34	5%	
3	Finance cum logistics consultant	20	NA	25		34	5%	34	5%	34	5%	
4	Data entry operator	174	NA	209		LumpSum						
5	specialist (Cardiology/M.D. General Medicine) or General physician	8	NA	8		8	5%	8	5%	8	5%	
7	Doctor (General physician)	19	NA	24		33	5%	33	5%	33	5%	
8	1 CHC Doctor	1	NA	1		1	5%	1	5%	1	5%	
9	GNMs	205	NA	240		258	5%	258	5%	258	5%	
13	1 Technician	154	NA	184		193	5%	193	5%	193	5%	
14	1 Physiotherapist	19	NA	24		33	5%	33	5%	33	5%	
15	1 Counsellor	154	NA	184		193	5%	193	5%	193	5%	
	NPHCE											
1	Consultant Medicine 2 @ Rs.50,000 p.m.	7	NA	12		Honorarium Reassigned *	12	5%	12	5%	24	5%
2	Nurses 6 @ Rs.20,000 p.m.	42	NA	72			72	5%	72	5%	72	5%
3	Physiotherapist 1 @ Rs.20,000 p.m.	7	NA	12			12	5%	12	5%	33	5%
4	Hospital Attendants 2@ Rs.7500 p.m.	14	NA	24	24		5%	24	5%	66	5%	
5	Sanitary Attendants 2 @ Rs.7500 p.m.	14	NA	24	24		5%	24	5%	66	5%	
6	Rehabilitation Worker 1 @ Rs.18,000 p. m.	72	NA	72	102		5%	102	5%	102	5%	
Note	* None of the employees were honored with increment from beginning of programme (F.Y. 2010-11) till the financial year 2014-15, according to the Revised RoP and Guidelines of the Government of India, honorarium of personnel has been reassigned in F.Y. 2015-16 and thereafter the honorarium increased to 5% per annum from the financial year 2016-17.											

Year wise, post wise details of increment given to employees under National Health Mission (NHM), Rajasthan

Sr. No.		No of Post (As Per current ROP)	2014- 15	2015- 16	2016- 17	2017- 18	2018- 19
1	Consultant & Other Similar level Positions	43	10%	5%	5%	5%	5%
2	Programme Officer & Managers	23	10%	5%	5%	5%	5%
3	Field Monitors	10	10%	5%	5%	5%	5%
4	VCCM	44	10%	5%	5%	5%	5%
5	Block ASHA Facilitator	249	10%	5%	5%	5%	5%
6	PHC ASHA Supervosir	1528	10%	5%	5%	5%	5%
7	District ASHA Coordinator	34	10%	5%	5%	5%	5%
8	District IEC Coordinator	34	10%	5%	5%	5%	5%
9	AYUSH Compounders/ Pharmacist	275	10%	5%	5%	5%	5%
10	AYUSH MOs	1013	10%	5%	5%	5%	5%
11	Field Assistant (Vacant)	7	10%	5%	5%	5%	5%
12	Field Officers (New)	7	10%	5%	5%	5%	5%
13	Lab attendant	21	10%	5%	5%	5%	5%
14	MO/Specialist	126	10%	5%	5%	5%	5%
15	Pharmacist	186	10%	5%	5%	5%	5%
16	State Programme Manager	1	10%	5%	5%	5%	5%
17	Legal Assistant	2	10%	5%	5%	5%	5%
18	Data Officers & Asst.	6	10%	5%	5%	5%	5%
19	District Accounts Manager	34	10%	5%	5%	5%	5%
20	District Programme Manager	34	10%	5%	5%	5%	5%
21	District Data Manager	34	10%	5%	5%	5%	5%
22	Health Managers (Dist.)	23	10%	5%	5%	5%	5%
23	DEIC Manager - RBSK (Vacant)	29	10%	5%	5%	5%	5%
24	Block Programme Manager	249	10%	5%	5%	5%	5%
25	District PCPNDT Coordinators	34	10%	5%	5%	5%	5%
26	RKSK Coordinators	10	10%	5%	5%	5%	5%
27	Accountants	1113	10%	5%	5%	5%	5%
28	AH Counselor	141	10%	5%	5%	5%	5%
29	ANM	3062	10%	5%	5%	5%	5%
30	Audiologist & speech therapist	12	10%	5%	5%	5%	5%
31	Computer Operators	335	10%	5%	5%	5%	5%
32	Counselor - Blood Bank (Vacant)	30	10%	5%	5%	5%	5%
33	Instrument Mechanics	6	10%	5%	5%	5%	5%
34	Lab technician	192	10%	5%	5%	5%	5%
35	MO - AYUSH RBSK	1024	10%	5%	5%	5%	5%
36	Nursing Tutors	80	10%	5%	5%	5%	5%
37	Nursing Superintendent	5	10%	5%	5%	5%	5%
38	Optometrist	12	10%	5%	5%	5%	5%
39	PHNs	188	10%	5%	5%	5%	5%
40	Physiotherapist	12	10%	5%	5%	5%	5%
41	Programme Assistants	48	10%	5%	5%	5%	5%
42	Psychologist	12	10%	5%	5%	5%	5%
43	Refrigerator Mechanics	19	10%	5%	5%	5%	5%
44	RMNCH/ FP Counselor	52	10%	5%	5%	5%	5%
45	Social worker	12	10%	5%	5%	5%	5%
46	Sr. Sanitary Inspectors	33	10%	5%	5%	5%	5%
47	Staff Nurse	4800	10%	5%	5%	5%	5%
48	Trainee analysts	36	10%	5%	5%	5%	5%
49	DEO	68	10%	5%	5%	5%	5%
50	Block DEO	249	10%	5%	5%	5%	5%
51	Dakshta Mentor	19	10%	5%	5%	5%	5%

No. of posts approved under NUHM, Rajasthan							
Sr.no.	Name of the cadre	No. of posts approved under NUHM	Increment Given				
			2014-15	2015-16	2016-17	2017-18	2018-19
SPMU Level							
1	Consultant NUHM (Plan)	1	NA	5%	5%	5%	5%
2	Consultant NUHM, (M&E)	1	NA	5%	5%	5%	5%
3	Program Officer	2	NA	NA	5%	5%	5%
4	Accounts Assistant	1	NA	NA	5%	5%	5%
5	Program Assistant cum DEO	1	NA	NA	NA	NA	NA
6	Executive cum Assistant/DEO	2	NA	NA	NA	NA	NA
7	Support Staff	2	NA	NA	NA	NA	NA
District Level							
8	Urban Program Manager	38	NA	5%	5%	5%	5%
9	Accountant Manager Urban Health	4	NA	5%	5%	5%	5%
10	Accountant cum Data entry Operator	30	NA	NA	5%	5%	5%
11	Executive Assistant cum Data entry Operator (CPMU)	4	NA	NA	5%	5%	5%
12	Support Staff (Through Placement Agency)	4	NA	NA	NA	NA	NA
UPHC Level							
13	Medical Officer	140	NA	NA	5%	5%	5%
14	ANM	1120	NA	NA	NA	NA	5%
15	Staff Nurse	280	NA	NA	NA	NA	NA
16	Pharmacist	140	NA	NA	NA	NA	NA
17	Lab Technician	140	NA	NA	NA	NA	NA
18	Accountant cum Data entry Operator	245	NA	NA	5%	5%	5%
19	Public Health Manager	245	NA	NA	5%	5%	5%
20	Support Staff (Through Placement Agency)	245	NA	NA	NA	NA	NA
UHC Level							
21	Medical Officer	24	NA	NA	NA	NA	5%
22	Gynaecology	8	NA	NA	NA	NA	5%
23	Pediatrician	8	NA	NA	NA	NA	5%
24	Physician	8	NA	NA	NA	NA	5%
25	Staff Nurse	48	NA	NA	NA	NA	NA
26	Pharmacist	8	NA	NA	NA	NA	NA
27	Lab Technician	8	NA	NA	NA	NA	NA
28	X-ray Technician	8	NA	NA	NA	NA	NA
29	Accountant	8	NA	NA	NA	NA	NA
30	Accountant cum Data entry Operator	8	NA	NA	NA	NA	NA
31	Ward Boy	32	NA	NA	NA	NA	NA
32	Support Staff	24	NA	NA	NA	NA	NA

S.No.	Name of Post	Post Sanctioned (Increment given (%)) under National Health Mission (NHM), Rajasthan									
		2014-15		2015-16		2016-17		2017-18		2018-19	
IDSP		Post Sanctioned	Increment Given	Post Sanctioned	Increment Given	Post Sanctioned	Increment Given	Post Sanctioned	Increment Given	Post Sanctioned	Increment Given
1	Epidemiologist	34	10%	34	5%	34	5%	34	5%	35	5%
2	Microbiologist	5	10%	11	5%	11	5%	11	5%	11	5%
3	Entomologist	1	10%	1	5%	1	5%	1	5%	1	5%
4	Consultant Training	1	10%	1	5%	1	5%	1	-	0	-
5	Veterinary Consultant	0	-	0	-	1	-	1	-	0	-
6	Consultant Finance	1	10%	1	5%	1	5%	1	5%	1	5%
7	Data Manager	34	10%	34	5%	34	5%	34	5%	35	5%
8	DEO	39	10%	39	5%	39	5%	39	5%	40	5%
9	Lab Tech.	1	10%	9 (8 Vacant)	5%	11 (10 Vacant)	5%	11 (10 Vacant)	5%	11 (10 Vacant)	5%
10	Lab Assistant	1	10%	1	5%	1	5%	1	5%	1	5%
11	Lab Attendant	1	10%	9 (8 Vacant)	5% (8 Vacant)	10 (9 Vacant)	5%	10 (9 Vacant)	5%	10 (9 Vacant)	5%
NOHP											
1	Dental Surgeon	1	-	3	-	3	-	0	NA	0	NA
2	Dental Hygienist	1	NA	3	NA	33	5%	33	5%	33	5%
3	Dental Assistant	1	NA	3	NA	33	5%	33	5%	33	5%
4	Consultant	0	NA	0	NA	1	-	1	5%	1	5%
NPPCD											
1	Consultant	0	NA	1	NA	1	5%	1	5%	1	5%
2	ProgrammeAsstt.	0	NA	1	NA	1	5%	1	-	1	-
3	DEO	0	NA	1	NA	1	5%	1	5%	1	5%
4	Audiologist	0	NA	18	NA	18	5%	18	5%	21	5%
5	Audiometric Assistant	0	NA	18	NA	18	5%	18	5%	21	5%
6	Instructor	0	NA	18	NA	18	5%	18	5%	21	5%
NVBDCP											
1	Finance Consultant	1	10%	1	5%	1	5%	1	5%	1	5%
2	VBD Consultant	0	NA	0	NA	10 (8 Vacant)	NA	10 (8 Vacant)	5%	10 (14 Vacant)	-
NIDDCP											
1	Technical Officer			1	NA	1	NA	0	-	0	-
2	Stat. Officer			1	NA	1	NA	0	-	0	-
3	LDC Typist			1	NA	1	NA	0	-	0	-
4	Lab Tech.			1	NA	1	NA	0	-	0	-
5	Lab Assistant			1	NA	1	NA	0	-	0	-
NTCP											
1	Consultant	1	10%	18	5%	35	5%	18	5%	17	5%
2	Legal Consultant	0	NA	0	NA	1	5%	1	-	1	-
3	ProgrammeAsstt.	1	NA	1	5%	1	5%	1	5%	1	5%
4	DEO	3	10%	18	5%	18	5%	18	5%	18	5%
5	Psychologist	2	10%	17	5%	34	5%	15	5%	15	5%
6	Social Worker	2	10%	17	5%	34	5%	17	5%	17	5%
NLEP											
1	Surveillance Medical Officer	1	-	1		1	-	1	-	1	-
2	BFO cum Admin. Officer	1	-	1		1	5%	1	-	1	-
3	Administrative Assistant	1	-	1		1	5%	1	5%	1	5%
4	State Data Entry Operator	1	-	1		1	5%	1	5%	1	5%
5	Driver	1	-	1		1	5%	1	-	0	NA

Annexure-II/D

National Program for Control of Blindness (NPCB) under National Health Mission (NHM), Rajasthan						
Post Name	Sanctioned Post	Increment year wise				
		2014-15	2015-16	2016-17	2017-18	2018-19
District Level Posts						
Ophthalmologist*	10*	-	5% (1 post)	- (9 Post Vacant)	- (9 Post Vacant)	- (9 Post Vacant)
Paramedical Ophthalmic Assistant (PMOA)**	50**	5% (11 post)	5% (11 post)	5% (1 post) (29 Vacant)	5% (1 post) (29 Vacant)	5% (1 post)
Eye Donation Counselor***	6***	-	-	5% (5post) (1Vacant)	5% (5 post) (1Vacant)	5% (4 post) (2 Vacant)
Data Entry Operator (DEO)***	33***	-	-	-	5% (24post) (9vacant)	5% (24 post) (9 vacant)
<p>Note : (*) Only 1 Ophthalmologist working above 1 year and after that. No Ophthalmologist from above 1 year.</p> <p>(**) In 2016-17 is sanctioned post decreased up to 30, in 2018-19 only one working post salary sanctioned in PIP.</p> <p>(***) Post of Eye Donation Counselor and Data Entry Operator (DEO) appointed in Year 2015-16 through district authorities on placement & contractual basis.</p>						
State Level Posts						
Budget & Finance Officer (BFO)	1	-	-	5%	5%	5%
Administrative Assistant	1	-	-	5%	5%	Post not sanctioned in ROP
Date Entry Operator (DEO)	1	-	-	5%	5%	5%
Multi Tasking Staff (MTS)	1	-	-	5%	5%	Post not sanctioned in ROP

Annexure-II/E

National Program for Prevention Control of Florosis (NPPCF) under National Health Mission (NHM), Rajasthan							
S.N.	Name of the cadre	No. of posts sanctioned current year	Increment Given				
			2014-15	2015-16	2016-17	2017-18	2018-19
1	District Consultant	29	NA	NA	5%	5%	5%
2	Lab Technician	28	NA	NA	5%	5%	5%